

Regular Meeting – Board Minutes
September 1, 2022

The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, September 1, 2022, in the Fairborn High School Media Center.

CALL TO ORDER

The meeting was called to order at 5:30 p.m.

ROLL CALL

The following members answered the roll call:

Ms. Landon, Mrs. Mlod, Mr. Steininger, Mr. McCoart, Mr. Browning

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited by all those in attendance.

22-076 APPROVE AGENDA, AS PRESENTED, WITH ADDENDUM

Mr. Steininger moved and Mrs. Mlod seconded the motion to approve the agenda, as presented, with addendum.

Those Voting Yea: Mr. Steininger, Mrs. Mlod, Ms. Landon, Mr. McCoart, Mr. Browning.
Motion declared carried by President.

22-077 APPROVAL OF MINUTES

Mr. McCoart moved and Ms. Landon seconded the motion that since the minutes of the Thursday, August 4, 2022, Regular Meeting have been distributed to the Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

Those Voting Yea: Mr. McCoart, Ms. Landon, Mrs. Mlod, Mr. Steininger, Mr. Browning.
Motion declared carried by President.

(ATTACHMENT)

BOARD REPORTS/GOOD OF THE ORDER

***RECOGNITION OF VISITORS/PUBLIC COMMENTS**

SCHOOL DISTRICT PRESENTATIONS

New York City Presentation – 2023 Senior Class Officers

Facilities Update – Gene Lolli

Presentation of State and National Financial Reporting Awards – Kevin Philo

Five Year Forecast – Kevin Philo

22-078 BUDGET AND FINANCE

Mr. McCoart moved and Ms. Landon seconded the motion to approve the following Treasurer recommendations:

Approve the attached Five Year Forecast and Financial Assumptions for submittal to the State Department of Education.

(ATTACHMENT)

Approve the attached Spending Plan for Fiscal Year 2023.

(ATTACHMENT)

Approve the attached initial Permanent Appropriations for Fiscal Year 2023, effective October 1, 2022.

(ATTACHMENT)

Approve receipt of the attached Monthly Financial Report for July 2022.

(ATTACHMENT)

ROLL CALL: Mr. McCoart, Yea; Ms. Landon, Yea; Mrs. Mlod, Yea; Mr. Stieninger, Yea; Mr. Browning, Yea.

Motion declared carried by President.

22-079 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS

Mrs. Mlod moved and Mr. Steinger seconded the following Superintendent Recommendations:

Approve One Year Limited Contracts for the 2022/23 school year – Certified. (Pending verification of certification and satisfactory background check.)

JAMES BARTON – Health, FHS, Step 135/2

CLAIRE DUES – K-3 Success in Literacy, FPS, Step 135/3

CHAD GUESS – Music, FIS, Step M/11

DERON PICKREL – Intervention Specialist, FHS, Step 135/11, effective September 1, 2022

Rescind One Year Limited Contract for Emily Fajardo, Health, FHS, for the 2022/23 school year.

Approve correction in step for the 2022/23 school year – Certified.

CORI FISCHER – Grade 3, FIS, from Step B/1 to Step 135/1

BENJAMIN SPARKS – Physical Education, FPS, from Step 150/8 to M/8

KELLY WOLFE – Intervention Specialist, BMS, from Step 150/7 to Step M/7

BAILEY WYSONG – Preschool, FPS, from Step 135/1 to Step 150/1

Approve Home Instruction Tutor for the 2022/23 school year, at \$28 per hour.

KELLY WOLFE

Approve Activity Supplemental and Extra-Service Supplemental contracts, effective for the 2022/23 school year.

TAMARA BARTLEY – Printing Services, District, \$28 per hour

Approve correction to Athletic Supplemental and Athletic Stipends for the 2022/23 school year.

GREGORY FENWICK – Strength Coach, Summer Asst., FHS, from Step 2/.075 to Step 2(.50)/.075

JENNA FITCH – Cheerleader JV Football, FHS, from Step 3/.10 to Step 3(.50)/.10

JARROD SMITH – Strength Coach, Summer Asst., FHS, from Step 3/.10 to Step 3(.50)/.10

Approve Athletic Supplemental and Athletic Stipends for the 2022/23 school year.

(Pending verification of certification and satisfactory background check.)

ALEXANDER ADAMS – Football 7th Grade Assistant Coach, BMS, Step 3/.09

RYAN COOK – Football 8th Grade Head Coach, BMS, Step 3/.10

AUTUMN FOUST – Volleyball Girls 8th Grade Coach, BMS, Step 1/.045

JUSTIN HUNTER – Football Assistant Coach, FHS, Step 1/.10

GARISON SECREST – Football MS VOLUNTEER Coach, BMS

Approve up to four (4) hours for Michelle Lee to work at 6th Grade Orientation Day, effective August 25, 2022, at \$28 per hour.

Approve substitute teacher for the 2022/23 Contract Year. (Pending verification of certification and satisfactory background check.)

ELIZABETH MCCUBBIN

JACOB WEBB

Approve substitute teacher for the 2022/23 school year, at the Step 1 daily rate of the bachelor's pay scale. (Pending verification of certification and satisfactory background check.)

MARQUITA THOMPSON – First Semester Only

Approve Lorianne Lawson up to six (6) extra hours to test a homeschool student, effective August 1, 2022, through August 29, 2022.

Approve the following staff for PBIS meetings, payment per the terms of the MOU that was board approved September 1, 2022.

TIER I

BRITTANY BUREGESS – FHS

KRISTY CHYNOWETH – FPS, First Semester Only

AMY DAVENPORT – FIS

RACHEL EBERT – FHS

JACQUELINE FOX – FPS, First Semester Only

JENNIFER FRANKS – FHS

EMILY FULTZ – FPS Team Lead, First Semester Only

CARA GARPIEL – FHS

KELLY GAUDETTE – FHS

LISA GRAY – FIS

KATRICE GRUSENMEYER – FPS, First Semester Only

MURRISA HAHN – FPS, Second Semester Only

BREEANN HARTLEY – FPS, Second Semester Only

CRYSTAL HAYES – FIS

MARIA HUDSON – FIS

LUCINDA HYER – FHS, Team Lead

PBIS Meetings – cont'd

MICHELLE LEE – FHS
SIENNA LINK – FPS, First Semester Only
SARAH LYKINS – FIS
KELLI MARTELL – FPS, Second Semester Only
KRISTEN MIDDLETON – FPS, Second Semester Only
SUSAN MINOUGHAN – FIS
SHELLY MITCHELL – FIS
BARBARA NEEDLES – FIS, Team Lead
SHELBY NUNERY – FHS
LAUREN PETERS – FPS, Second Semester Only
HEATHER PINNIX – FIS
KIERSTEN ROBINSON – FPS, First Semester Only
ROBERTA RUCK – FPS, First Semester Only
LIANA SCOTT – FPS, Second Semester Only
SIERRA SIMON – FPS, Second Semester Only
HEIDI WADE – FPS, Second Semester Only
JOVITA WADE – FHS
MACKENZIE WADE – FPS, Second Semester Only
KAITLYN WALKER – FPS, First Semester Only
SUSAN WAPELHORST – FPS, First Semester Only
MARY WEST – FPS, First Semester Only
BUFFY WHITT – FIS

TIER II

RACHEL BISHOP - FHS
CAITLIN CRUZE – FIS
KRISTIN DRAKEFORD – FHS
RACHEL EBERT - FHS
BROOKLYN FONDRIEST – FIS, Team Lead
WENDI GANGER – FIS
AUDREY GILLESPIE – FIS
MELISSA HENSEL - FHS
LAUREN PETERS – FPS, Team Lead
LORI QUEEN – FPS
KAITLIN SEYMOUR – FIS
JASON SKIDMORE - FHS
COURTNEY SPIEGEL – FIS
HEIDI WADE – FPS
ALICIA WARNER – FPS
AMANDA WOLFE – FPS

TIER III

LISA GRAY – FIS, Team Lead
BREEANN HARTLEY – FPS
KELLI MARTELL – FPS
LAUREN PETERS – FPS
HEIDI WADE – FPS, Team Lead
ALICIA WARNER – FPS

Approve the following staff for two (2) days of Restorative Practices Professional Development, at \$100 per day, effective August 10-11, 2022, paid by Title IIA.

TIFFANY ANDREWS
CARRIE BELL
BRITTANY BURGESS
AMY DAVENPORT
BROOKLYN FONDRIEST
JACQUELINE FOX
JENNIFER FRANKS
MARISSA FRAZIER
LISA GRAY
KAYLEIGH GRIPPA
LUCINDA HYER
STACY JONES

AMY KRALL
LORIANNE LAWSON
DEBRA MUNGER
BARBARA NEEDLES
LAUREN PETERS
EMILY PETTY
JASON SKIDMORE
WILLIAM SUMMERS
AMANDA TAYLOR
HEIDI WADE
JOVITA WADE
MARY WEST

Approve Guiding Gifted Learners Training, at \$100 per day, up to two days, to be completed by August 29, 2022.

GRANT SOMMER

Approve the following staff for ½ day of Math Professional Development, at \$50, effective August 23, 2022, paid by Title IIA.

BAILEY ARY
KATELYNN ATKINS
ABBIGAIL CARRAHER
KAYLEE CORNELISON
BROOKE GRAY
ALISA HARTLAGE
STACY JONES

CORI FISCHER
ROX MCKEE
ALYSA PESTIAN
SAMANTHA SCHAEFER
JULIE SPENCER
REBECCA STONE
MACKENZIE WADE

Approve the following staff for ½ day of Secondary Math Concept Exploration Professional Development, at \$50, effective August 25, 2022, paid by Title IIA.

DANIEL HAVENER
KRISTIEN HOFFMAN
LUCINDA HYER
KRISTINE KEPLINGER
MEGAN MASTBAUM

MYRON MONTGOMERY
HANNAH PEPPERS
JESSICA RICHBURG
APRIL SUTCLIFFE

Approve the following staff for FIS Curriculum Support Work, at \$28 per hour, up to 15 hours, paid by General Fund.

MARISSA FRAZIER
TANYA HITLY

LISA VAN HOOSE

Approve the following staff for Six Sigma Professional Development, at \$100 per day, effective June 1, 2022, August 4, 2022, and August 5, 2022, paid by Federal Grant: Expanding Opportunities for Each Child.

KELLY GAUDETTE

CATHERINE KINCADE

Approve the following staff for LETRS Training, one day each, effective August 8, 2022, or August 12, 2022, at \$100, to be paid from Title IIA.

DIANE ALESSANDRO
VICTORIA HENNING
ABIGAIL CARRAHER

KENZIE IPSEN-COOKE
JODI HENRY
LAINEY KIBLER

Approve the following staff for ½ day of ELA Professional Development, at \$50, effective August 24, 2022, to be paid from Title IIA.

ANN BEEMAN
TAYLOR DAVIS
KITTEN GUERE

ANDREW POLK
EMILY SCHMIDT
REBECCA ZINK

Approve correction to effective dates for Guiding Gifted Learners Training approve May 5, 2022, from to be completed by August 14, 2022, to to be completed by August 29, 2022.

Approve the attached Purchased Service Contract between Fairborn City Schools and Barbara Skusa.

(ATTACHMENT)

Approve employment and transfers – Classified. (Pending verification of certification and satisfactory background check.)

DEBORAH BURNS – Bus Driver, Transportation, Step 5, effective August 16, 2022

RICKY COOK – Bus Paraprofessional, Transportation, Step 1, effective September 2, 2022

KIMBERLY ENEIX – Bus Paraprofessional, Transportation, Step 1, effective August 19, 2022 through August 26, 2022

KIMBERLY ENEIX – Bus Driver, Transportation, Step 1, effective August 29, 2022

JAMMIE FIELDS – Special Ed Assistant, FPS, Step 6, effective August 30, 2022

KALUS ARNOLD GRAY – Special Ed Assistant, FHS, Step 2, effective August 30, 2022

TERESA HAURY – Bus Paraprofessional, Transportation, Step 1, effective August 18, 2022

HOLLY KRAFT – Special Ed Assistant, FIS, Step 1, effective August 30, 2022

REBECCA MARLETTE-HEY – Special Ed Assistant, FIS, Step 4, effective August 30, 2022

ROBERT MEEKER, III – 12 Month Evening Custodian, FIS, Step 7, effective August 1, 2022

LEIGHTON MOHR – Special Ed Assistant, FHS, Step 1, effective August 30, 2022

JENNIFER NICHOLSON – 10 Month School Secretary, BMS, Step 8, effective August 8, 2022

MARIBETH PITSTICK – Part-Time Preschool Assistant, T-F, FPS, Step 2, effective August 30, 2022

SANDRA RAPP – Noon Duty Assistant, FPS, Step 1, effective August 30, 2022

CRISTAN REXRODE – Bus Paraprofessional, Transportation, Step 1, effective August 31, 2022

SIERRA SCHULTZ – Special Ed Assistant, FPS, Step 6, effective August 30, 2022

LYDIA SEIGRIST – Computer Lab Assistant, FIS, Step 7, effective August 30, 2022

AMBER SMITH – Special Ed Assistant, FPS, Step 1, effective August 30, 2022

SAVANNAH SMITH – Bus Paraprofessional, Transportation, Step 2, effective August 30, 2022

Employment & Transfers – cont'd

JAMIE STOCKHOLM – Special Ed Assistant, FIS, Step 1, effective August 30, 2022

CASEY TAYLOR – Bus Driver, Transportation, Step 2, effective August 23, 2022

LYNDSEY THACKER – Noon Duty Assistant, FIS, Step 1, effective August 30, 2022

Approve Classified Substitutes for the 2022/23 school year. (Pending satisfactory background check.)

RICKY COOK

Approve extension of effective dates for extra Summer Custodial Help, from June 1, 2022, through August 14, 2022, to June 1, 2022, through September 29, 2022.

MICHAEL BAXTER

MICHAEL HAMMOND

DARLENE HARDIN

CARMEN HARRISON

KYLE HUTCHINSON, JR

ROGER HOOVER

ADAM MCBEE

PAMELA MUNOZ

Approve extension of effective dates for extra hours for Food Service Staff to move kitchen equipment to the new FIS building, from effective June 1, 2022, through August 12, 2022, to effective June 1, 2022, through August 29, 2022.

MICHELLE EVANS

TRACI GRACIA

JACKLYN HAZELETT

KRISTINE LIVINGSTON

JAMIE LYNN

GLORIA SWEENEY

Approve Lisa Fox for up to 20 extra hours for Food Service Staff to move kitchen equipment to new FIS building, effective June 1, 2022, through August 29, 2022.

Approve Glenda Ondick to work on 6th Grade Orientation Day, BMS, up to four (4) hours, effective August 25, 2022, or regular hourly rate.

Approve up to 20 hours of Ohio Department of Education Licensure and Step Up to Quality Professional Development for the 2022/23 school year, at employee's regular hourly rate.

AMANDA ALLEN

JASMINE BRIDENBAUGH

JENNIFER FISHER

KARA GUAJARDO

MEGAN JOHNSON

MARIBETH PITSTICK

CASSANDRA SMITH

Approve resignations and retirement – Classified.

SARAH AMBURGEY – Preschool Assistant, FPS, effective August 24, 2022

DANA DAVIS – Bus Driver, Transportation, effective August 9, 2022

DEBORAH DAWSON – Special Ed Assistant, FPS, effective August 4, 2022

STEPHANIE JENSEN – Noon Duty Assistant, FIS, effective August 9, 2022

STEPHANIE JENSEN – Crossing Guard, FPS, effective August 9, 2022

JOAN KELLY – Food Service Assistant, District, effective February 28, 2023, for the purpose of retirement (SERS). Request Resolution of Tribute for 24 years of service with Fairborn City Schools.

RUBY WAYCASTER-RIGGS – Noon Duty Assistant, BMS, effective August 24, 2022

Approve payment for In Lieu of Transportation for 2022/23.

TABITHA ADKINS – for Christian Adkins and Joshua Adkins, Dayton Christian High School

MARY FONTELES – for Gabriel Fonteles, Heidt Center of Excellence

ADRIENNE OAKS – for Evelyn Oaks and Henry Oaks, Montessori School of Dayton

Approve the attached Out of State Excursion Plan.

SENIOR CLASS of 2023 – trip to New York, NY, March 22-26, 2023

(ATTACHMENT)

Approve the attached Memorandums of Understanding.

FEA – Article XII: Evaluations

FCEA – Personal Leave for Probationary Employees

FCEA – R.Marlette

(ATTACHMENT)

Superintendent recommendation is made to approve the attached Change Order #740-016, for the Natural Gas Generator at the new FHS construction site, using construction contingency funds.

(ATTACHMENT)

ADDENDUM

Approve the following staff for two days of Restorative Practices Professional Development, at \$100 per day, effective August 10-11, 2022, paid by Title IIA.

DENISE DYKEMA

LAURA MEDER

ALLISON MCGILLCK

MINDY PIERCEY

Approve Substitute Teachers for the 2022/23 school year, at Step 1 daily rate of the bachelor's pay scale. (Pending verification of certification and satisfactory background check.)

CHRISTINE SCHNEBLE

MARQUITA THOMPSON

Approve Substitute Teacher for the 2022/23 Contract Year. (Pending verification of certification and satisfactory background check.)

REBECCA STONE

Approve employment– Classified. (Pending verification of certification and satisfactory background check.)

CASSANDRA CONLEY – Student Support Assistant, FIS, Step 1, effective August 31, 2022

Approve Classified Substitutes for the 2022/23 school year. (Pending satisfactory background check.)

MARGO SALMONS

HELEN WENDT

DONNIE STAPLETON

Approve Joan Kelly for 20 extra hours, effective August 22, 2022, through August 29, 2022, for extra help in the Child Nutrition Office, at employee's regular hourly rate.

ROLL CALL: Mrs. Mlod, Yea; Mr. Steininger, Yea; Ms. Landon, Yea, Mr. McCoart, Yea; Mr. Browning, Yea.

Motion declared carried by President.

GIFTS/DONATIONS

The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:

CITY OF FAIRBORN – School Supplies

FAIRBORN UNITED METHODIST CHURCH – School Supplies

KEARNEY COMPANY, WPAFB – 30 backpacks filled with school supplies.

LAUREL MAYER - \$250, Turf Field Fund

SUSAN MILLER – Art supplies, paper and stencils

STEVE ROSS - \$25, Turf Field Fund

THRIVENT ACTION TEAM, MIKE & CINDA HAMMOND, REGINA HUELSKAMP, AND DIANE SCHEFF – Read Aloud Book Donation for Fairborn Primary School

PETER VORUM – School Supplies

WORK SESSION

A work session was held to discuss school finance.

22-080 EXECUTIVE SESSION

Ms. Landon moved and Mrs. Mlod seconded the motion to adjourn to Executive Session at 6:55 p.m. to discuss the appointment, employment, or compensation of public employees.

ROLL CALL: Ms. Landon, Yea; Mrs. Mlod, Yea; Mr. Steininger, Yea; Mr. McCoart, Yea; Mr. Browning, Yea.

Motion declared carried by President.

22-081 ADJOURN FROM EXECUTIVE SESSION

Mr. Steininger moved and Mr. McCoart seconded the motion to adjourn from executive session at 7:07 p.m.

Those Voting Yea: Mr. Steininger, Mr. McCoart, Ms. Landon, Mrs. Mlod, Mr. Browning.
Motion declared carried by President.

22-082 ADJOURNMENT

Mr. Steininger moved and Mrs. Mlod seconded the motion that inasmuch as there is no further business to come before the Board at this time, that the Board pass a resolution to adjourn the meeting at 7:08 p.m., Thursday, September 1, 2022.

Those Voting Yea: Mr. Steininger, Mrs. Mlod, Ms. Landon, Mr. McCoart, Mr. Browning.
Motion declared carried by President.

Date Approved: October 5, 2022



Jerry Browning, President



Kevin Philo, Treasurer/CFO